



North Carolina Library Association

Vol. 5 Issue No. 2

REMCO

Fall 2004

Round Table for Ethnic Minority Concerns

WELCOME FROM THE CHAIR

“A New Biennium”

At the Joint NCLA/SELA Conference in Charlotte (November 9-12, 2004), the Roundtable for Ethnic Minority Concerns (REMCo) will be providing various programs and events. All are invited to attend. In this issue, we have highlighted REMCo related programs that have been planned with your interest in mind.

When you get an opportunity, be sure to express your appreciation to Ms. Wanda Brown, REMCo Co-Director and REMCo Program Committee Co-Chair for the upcoming conference and Ms. Robin Imperial, President, Carolina Chapter of REFORMA and REMCo member who served in a liaison role during the forming of this Chapter. During the 2004 ALA Conference in Orlando, the Carolina Chapter of REFORMA was formally established by the National Chapter of REFORMA. To express your appreciation to the Steering Committee and to learn more about this Chapter, be sure to stop by their Information Booth in the Exhibits area at the Conference.



Sincerely,
Gerald Holmes

Gerald Holmes, Chair

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**2003 Joint North Carolina Library Association (NCLA) Centennial Conference
& Southeastern Library Association (SELA) Biennial Conference
Charlotte Convention Center, Charlotte, NC**

Programs sponsored by the Roundtable for Ethnic Minority Concerns (REMCo)

**Pre-Conference, Tuesday, November 9th, 9:00 AM - 4:00 PM
hosted at the Main Branch, Public Library of Charlotte & Mecklenburg County**

“Where We Need to Be: Librarians Equipped for the 21st Century Leadership Challenge”

The pre-conference is designed for those who would like to identify ways to develop and strengthen their leadership potential. It will have primary relevance to librarians from public, academic or special libraries. Our presenters have extensive experiences relevant to our program's focus on leadership in "Today's Library." Tracie Hall comes from the ALA Office for Diversity. She has conducted numerous workshops throughout the country offering advice on how minorities can become players in what she terms the "game" of leadership. Ron Baza, a management consultant, specializes in leadership development and will provide leadership assessment tools for participants. Topics to be discussed by Mr. Baza will include leadership concepts, action planning, developing effective problem resolutions, conflict resolution, and communication skills.

This pre-conference will provide a day of fun-filled, hands-on activities and thought-provoking discussions. The pre-conference is made possible with funding through the NCLA Special Projects Grant program. REMCo would like to express its appreciation to NCLA for this funding. Other co-sponsors of the pre-conference include the African American Issues Round Table (SELA) and the Library Administration and Management Section (NCLA).

Ticketed Event, pre-registration required:

\$60. - price, pre-conference only

\$45. - discounted price, if registering for the conference

Note: The registration fee "does not" include lunch. A list of nearby restaurants will be available. A morning and afternoon refreshment break will be included in the fee.

REMCo Contact – Wanda Brown (brownw@wfu.edu)

Information Booth

Throughout the Conference, the Carolina Chapter of REFORMA will host an Information Booth in the Exhibits area to recruit members and share information.

REMCo Contact – Robin Imperial (rimperial@co.wake.nc.us) East Regional Library; 946 Steeple Square Court; Knightdale, North Carolina 27545; 919.217.5329

Wednesday, November 10th, 3:45 pm – 5:00 pm

"Increasing Multicultural Awareness in a Florida Elementary School"

The presentation of a Florida elementary School's collaborative multi-cultural awareness project with the College of Education, University of South Florida.

Presented by Linda Alexander, SILS, University of South Florida

Sponsored by NCLA Children's Services Section (REMCo co-sponsor)

Thursday, November 11, 2004, 5:15 pm

Carolina Chapter of REFORMA Quarterly Meeting
Charlotte Convention Center (See Conference Program for location)

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Friday, November 12th, 10:30 am – 11:45 pm

"Magnifico! Organizing and Implementing Children's Day/Book Day"

The new Carolina Chapter of REFORMA presents a panel discussion on organizing and implementing Children's Day/Book Day literacy-promotional events.

Panelists:

Robin Imperial, Wake County Public Library
Denise Nelson and Irania Patterson,
Public Library of Charlotte and Mecklenburg County
Sandra Rodriquez, El Pueblo, Inc.
Jon Sundell, Forsyth County Public Library
Kelley Villota, Asheville-Buncombe Library
and Tom Kenlan

Friday, November 12th, 10:30 am – 11:45 pm

"Collecting Uncollected Local History"

Every day, librarians and archivists wrestle with the questions "are we saving our history?" and "whose history are we saving?" Periodically an opportunity arises that permits us to step back, discuss, and reassess these questions in depth for a particular population. This talk will offer for consideration some of the issues we confronted in preparing an exhibition, "Invisible Process: Documenting Women's Lives." We plan to discuss how the questions we asked, answered, and continue to explore might serve as a paradigm for selecting, preserving, and making available records of complex cultures, particularly for those groups who have been marginalized in traditional methods of documentation (local history collections). Presented by Helen Wykle, UNC at Asheville

Sponsored by NCLA Roundtable for Special Collections (REMCo co-sponsor)

Friday, November 12th, 12:00 Noon - 1:30 PM

REMCo Luncheon – Featured Author: Dr. Raymond A. Winbush, Director,
Institute for Urban Affairs, Morgan State University

Join author Dr. Raymond A. Winbush, as he discusses his books, *The Warrior Method: A Program for Rearing Health Black Boys* and *Should America Pay? - The Raging Debate on Reparations*. A native of Cleveland, Ohio, Dr. Winbush, is a product of public school education, K through 12. In 1970, he graduated with honors in psychology from Oakwood College in Huntsville, Alabama, and, during his undergraduate education there, won scholarships to both Harvard and Yale Universities. After graduation he won a fellowship to the University of Chicago and received both his Masters and Ph.D. in psychology in 1973 and 1976 respectively.

From 1973 to 1980, Dr. Winbush taught at Oakwood College and Alabama A. & M. University in Huntsville before coming to Vanderbilt University in the fall of the year to hold the position of Assistant Provost. A book signing (includes copies available for purchase) will follow. Sponsored by REMCo. Co-sponsored by the African American Issues Round Table (SELA).

Ticketed Event, \$30 pre-registration required REMCo Contact – Wanda Brown (brownw@wfu.edu)

Viva Carolina Chapter of REFORMA!

by Robin Imperial

The Board of Directors of REFORMA, the National Association to Promote Library and Information Services to Latinos and the Spanish-Speaking, unanimously approved official chapter status for the newly formed Carolina Chapter of REFORMA. This chapter status was conferred on Sunday, June 27, 2004 at the American Library Association's annual conference in Orlando, Florida.

President Robin Imperial and Vice President/President Elect Kathy Olsen of the recently organized Carolina Chapter of REFORMA were on hand to present the group's petition letter and other documentation to the Board of Directors of REFORMA. These librarians represent a core group of practitioners committed to serving the library and information needs of Latinos in the Carolinas and were requesting official recognition as the 27th chapter of the American Library Association affiliate founded in 1971.

According to the U.S. Census Bureau, North Carolina is the state with the fastest growing Latino population, with over half a million Hispanics whose buying power represents nearly ten billion dollars. Librarians and library workers are pooling their resources to serve the library needs of this community that now represents a significant proportion of the population of roughly thirty percent of North Carolina counties.

The Carolina Chapter has met in locations from the Triad to the mountains of North Carolina. In Collaboration with REMCO, the new chapter is organizing a panel discussion at the joint NCLA/SELA conference in Charlotte to encourage libraries to observe Children's Day/Book Day = El Día de los Niños/El Día de los Libros.

A preliminary website for the Carolina Chapter of REFORMA may be viewed at <http://reforma.library.appstate.edu/index.html>.

Office for Diversity receives IMLS Grant

by Wendy Prellwitz

The American Library Association's Office for Diversity has been awarded a \$928,142 grant from The Institute of Museum and Library Services (IMLS) under the 2004 Recruiting and Educating Librarians for the 21st Century funding area. The grant will be used to raise the number of scholarships for the next three years (the IMLS grant will double the number of scholarships funded by ALA, matching up to 35 scholarships each year) and to provide programmatic support for a number of objectives including the national coordination of similar diversity recruitment and education initiatives and corresponding data; the promotion of dialogue and awareness among library and information science educators and practitioners; and the establishment of an outreach component providing support services to schools of library and information science.

Ms. Tracie D. Hall, the Director of the Office for Diversity and Spectrum has worked tirelessly and literally around the clock to create the "New Voices, New Visions: Educating and Preparing Librarians for the 21st Century" proposal and she is to be commended on her vision, courage, energy, and SUCCESS!

The Institute of Museum and Library Services is an independent Federal grant-making agency dedicated to creating and sustaining a nation of learners by helping libraries and museums serve their communities. The Institute fosters leadership, innovation, and a lifetime of learning by supporting the nation's 15,000 museums and 122,000 libraries. The Institute also encourages partnerships to expand the educational benefit of libraries and museums. To learn more about the Institute, please log on to: <http://www.imls.gov>.

REGIONAL DIVERSITY ACTIVITIES

Kentucky Library Association's Diversity Efforts

by Reinette F. Jones

KLA African American Librarians and Library Employees (AALLERT) is the diversity roundtable for the Kentucky Library Association.

The purpose of the round table is to address the following:

1. The low number of African American library employees and students.
2. The exodus of African American librarians from Kentucky [over 70% loss since 1980 and we are still losing].
3. Low organization participation by African American librarians and library employees, and the need for support, networking, and mentoring,
4. Developing a sense of awareness in the library community regarding what is taking place with racial diversity statewide and on the national level.

AALLERT's website address is <http://www.kylibasn.org/aallert.htm>.

Roundtable for African-American Concerns (RAAC) Of the South Carolina Library Association

Objectives:

To promote the recruitment and retention of African-American and other minority librarians in South Carolina

To support and facilitate library services which will meet the information needs of African-Americans and other minorities

To encourage the dissemination of information resources about African-Americans and other minorities to the larger community

To provide a mechanism that will encourage African-American and other minority librarians to participate in local, state, and national associations

To promote libraries as viable institutions in African-American and other minority communities

To work toward the objectives of the South Carolina Library Association

JOINT NCLA/SELA CONFERENCE

NCLA Centennial Conference

&

SELA Biennial Conference

November 9-13 2004

Charlotte Convention Center/Westin Charlotte Hotel

For More Information visit

<http://www.nclaonline.org/conference/index.html>

NORTH CAROLINA LIBRARY ASSOCIATION

PROJECT GRANTS

YEAR 2004

For More Information visit

<http://www.nclaonline.org/forms/grantforms.html>

NORTH CAROLINA LIBRARY ASSOCIATION

<http://www.nclaonline.org/>

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REMCo is about and for YOU. Let's be proactive and innovative in the profession, supportive of each other's needs, and a beacon for the unheard and underserved.

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REMCo WEBSITE

Visit the Website at (<http://www.nclaonline.org/remco/>)
Jamane Yeager is serving as Webmaster for REMCo.

*This issue edited by Anne Coleman
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