

## **Round Table for Ethnic Minority Concerns Bylaws**

### **Article I - Name**

The name of this organization shall be the Round Table for Ethnic Minority Concerns.

### **Article II - Objectives**

The objectives of this organization shall be:

Section 1. To unite in this group North Carolina Library Association members interested in ethnic minority issues in North Carolina libraries;

Section 2. To provide an opportunity for discussion and activity of ethnic minority issues in North Carolina libraries;

Section 3. To monitor the practices and policies of recruitment and career advancement of minorities in North Carolina;

Section 4. To serve as a resource for those North Carolina libraries desiring to positively reflect ethnic cultures in their respective collection;

Section 5. To provide a network for ethnic minority librarians in North Carolina;

Section 6. To seek to fulfill the objectives of the North Carolina Library Association; and

Section 7. To serve as a liaison for local and national ethnic communities and organizations.

### **Article III - Members**

Members of the North Carolina Library Association who state a preference for this Round Table at the time of payment of the Association dues shall become members.

### **Article IV - Officers**

The officers of this organization shall be: Chairperson, Chair-Elect, who shall serve as Vice-Chair, a Secretary-Treasurer, and Two Directors. The Chair-Elect, the Secretary-Treasurer, and the two Directors shall be elected at the regular biennial meetings and shall serve for a two-year term, or until their successors are elected and have assumed their duties.

### **Article V – Executive Committee**

Section 1. The Executive Committee shall consist of the Chairperson, Vice-Chair, Secretary-Treasurer, the immediate past Chairperson, and the two Directors.

Section 2. The Executive Committee shall have general supervision of the affairs of the Round Table and shall have the power to act for the Round Table on administrative business of the Round Table in the intervals between biennial meetings. Such administrative business shall include only that business which necessarily must be dealt with prior to the regular biennial meetings.

### **Article VI - Meetings**

Section 1. The regular meeting shall be held as a Round Table meeting of the biennial meeting of the North Carolina Library Association.

Section 2. Special meetings may be called at the direction of the chairperson, the Executive Committee, or upon written request, signed by 15 members and delivered to the Executive Board of the Association.

Section 3. A quorum for the transaction of the business of this Round Table shall consist of 25 percent of the membership of the Round Table.

## **Article VII - Elections**

Section 1. The Chairperson shall appoint a Committee on Nominations who will present the name of one candidate for each elective office, consent being secured from the nominees. Any member of the Round Table may present candidates for the elective offices of the Round Table provided (a) that they notify the Chairperson of the Round Table of such action, in writing, (b) that the notification be signed by 10 members of this Round Table, (c) that the consent of the nominees has been secured and so indicated on the notification.

Section 2. A majority vote of those attending a regular meeting shall constitute election.

## **Article VIII – Special Duties of Officers**

Section 1. The Chairperson shall, with Executive Committee, appoint such committees and define their duties as may be necessary to carry on the work of the Ethnic Minority Concerns Round Table.

Section 2. The Chairperson of the Ethnic Minority Concerns Round Table shall serve as an ex officio member on all committees with the exception of the Nominating Committee. The Chairperson shall also serve as Chairperson of the Executive Committee.

Section 3. New Committees may be created and old committees discontinued by the Executive Committee provided that such action is not contrary to the wishes of the membership of this Round Table as expressed at the most recent meeting of the Round Table.

Section 4. The Chair-Elect shall assume the responsibilities and perform the duties of the Chairperson in the event of absence, death, disability or resignation of the Chairperson, and shall serve as Chairperson during the two years following a term as Chair-Elect.

Section 5. The Secretary-Treasurer shall perform the duties normally accepted for such office.

Section 6. In the event of absence, death, disability or resignation of the chairperson and the Chair-Elect during the interval between the biennial meetings, the Executive Committee shall fill such vacancies by the appointment of members to those offices. Such appointments shall remain in force until the next regular meeting of the Round Table.

## **Article IX – Parliamentary Authority**

Section 1. Robert's Rules of Order, latest edition, shall be the governing authority in any matter not specifically covered by these bylaws.

Section 2. Nothing in these bylaws shall conflict with the Constitution and Bylaws of the North Carolina Library Association.

## **Article X - Amendments**

These rules may be amended by a two-thirds vote of the members present at a meeting called in accordance with the bylaws of this round table; or by a mail ballot, provided that (1) the request for such action be submitted to the Executive Committee in writing and signed by 15 members of the Round Table, (2) the total number of returned ballots be not less than 25 percent of the membership of the Round Table, and (3) two-thirds of the mailed ballots returned shall be in the affirmative.