

## NCLA Executive Board Reports, July 2022

### ALA Council

**Treasurer's Report** - ALA is in a good place financially- there were about 6 million in grants and loans that were forgiven and did not have to get paid back. The working capital has increased to \$4.8 million; short-term case is at \$14 million and the loan balance is at \$4.7 million.

**Diversity Committee Best Practices:** They have created a website to centralize their resource list, directory and best practices. It is now all shared on the ALA website [www.ala.org/advocacy/diversity/workplace](http://www.ala.org/advocacy/diversity/workplace)

**International Relations Report:** There is the Ukraine Library Relief Fund- you can learn more or donate here: <https://www.ala.org/aboutala/ukraine-library-relief-fund>

**Intellectual Freedom Committee:** The IFC Privacy Subcommittee is working to align vendor privacy policies with ALA policies and ethics. Their first step has been to create a Community of Practice, to date 18 vendors and 11 library workers have joined the Community of Practice. The hope is that this group will continue to grow and spur the creation of new working groups that will address transparency, policy development, and guidelines.

Privacy Field Guides: Erin Berman and Bonnie Tijerina have successfully completed their IMLS grant for the creation of the Privacy Field Guides. Field Guides are available for download at <https://www.ala.org/advocacy/privacy/fieldguides> Library workers who visit this site can also use an interactive website to work through the various guides.

### BOOK CHALLENGES AND CENSORSHIP

During National Library Week, the Office for Intellectual Freedom released its report identifying the ten books that were most challenged and banned in 2021:

1. *Gender Queer* by Maia Kobabe
2. *Lawn Boy* by Jonathan Evison
3. *All Boys Aren't Blue* by George M. Johnson
4. *Out of Darkness* by Ashley Hope Perez
5. *The Hate U Give* by Angie Thomas
6. *The Absolutely True Diary of a Part-Time Indian* by Sherman Alexie
7. *Me and Earl and the Dying Girl* by Jesse Andrews
8. *The Bluest Eye* by Toni Morrison
9. *This Book is Gay* by Juno Dawson
10. *Beyond Magenta* by Susan Kuklin

In releasing the list of 2021's most challenged books, the Office for Intellectual Freedom noted that it received an unprecedented 729 reports from library workers and educators documenting challenges brought by individuals, parents, and advocacy groups demanding the removal of books and other resources from libraries and schools across the country. The 729 challenges targeted 1,597 individual book titles that ranged from picture book biographies of civil rights heroes to graphic novels recounting the coming-of-age stories of gay and transgender persons. This is the most attempts to ban books since the Office for Intellectual Freedom began to track book challenges over 20 years ago.

The overwhelming majority of books challenged or banned in 2021 were books that dealt with the lives and experiences of traditionally marginalized groups in the United States, particularly those books reflecting LGBTQIA+ concerns and experiences and books addressing the lived experiences of Black, Indigenous, and persons of color or that address the history of racism and slavery in the United States from the perspective of Black and Indigenous persons.

OIF reports that the unprecedented number of challenges can be traced to the efforts of a number of well-organized, well-funded conservative advocacy groups that are engaged in an effort to censor books and educational resources. These advocacy groups, which are national in nature, have established local chapters that are targeting local school and library boards with demands to censor books and establish policies that would prevent libraries and library workers from building diverse library collections and would impair young persons' right to use school and public libraries.

OIF is also reporting a rise in extreme censorship tactics that include theft and vandalism of books in libraries; the use of "doxxing" and threats of physical harm to intimidate library workers, educators, administrators, and board members; and attempts to criminally prosecute library workers and school librarians for providing minors access to age-appropriate materials dealing with gender identity, sexual orientation, human reproduction, and puberty. A number of library workers have had their employment

threatened or have been fired for upholding students' and library users' freedom to read. To help libraries and library workers address these challenges, members of the Intellectual Freedom Committee and the Intellectual Freedom Roundtable worked with OIF, PPA, and CMO staff to augment existing challenge support and advocacy tools and build out an online Fight Censorship resource page. In addition, committee members and staff raised the profile of the Leroy C. Merritt Humanitarian Fund, reminding the library community that the fund is available to assist library workers facing discrimination or loss of employment due to their defense of intellectual freedom.

### **ADVERSE LEGISLATION**

In addition to direct challenges to books, the Office for Intellectual Freedom and ALA's Public Policy and Advocacy Office identified and tracked over 100 bills introduced during the 2022 state legislative session that would ban or regulate access to library materials based on their subject matter or viewpoint, impair the professional authority of library workers, or ban or censor materials used in classroom instruction in schools and universities. Many of these bills relied on disinformation spread by partisan advocacy groups claiming that materials made available to students and minors by school library workers, educators, and public library workers were illegal pornography or taught "critical race theory." PPA and OIF staff had previously released the State Legislative Toolkit to assist state chapters addressing adverse legislation, but the extraordinary, organized censorship campaign driving book bans and the passage of adverse legislation required consideration of further advocacy and support initiatives for libraries and library workers.

On April 4, during National Library Week, ALA launched Unite Against Book Bans, a national non-partisan, grassroots advocacy campaign intended to empower readers everywhere to stand together in the fight against censorship.

### **Committee on Legislation:**

ALA Promotes Public Service Loan Forgiveness programs PPA is encouraging library workers with federal student loans to review their eligibility under the U.S. Department of Education's Public Service Loan Forgiveness (PSLF) program. Library workers in all public and nonprofit institutions—including school, public, academic and other libraries—with federal student loans may be eligible for a special limited waiver, which ends October 1, 2022. PPA created a web page of resources for library workers, promoted a webinar series ALA sponsored as part of the PSLF Coalition and worked with American Libraries to produce an article, "Recognition and Relief: Librarians reflect on life-changing federal loan forgiveness."

### **New Grants:**

ALA Council approved the establishment of the Jason Reynolds/Simon & Schuster Travel Grants to ALA Annual. This will be five travel grants to be awarded annually (for at least the initial 5-year period) to five African American youth/teen services public or school librarians for the purpose of attending ALA Annual conference. Each grant will provide for a maximum award of up to \$3,000 awarded in two payments. Applications will be accepted from September 1, 2022 through December 1, 2022. Winners will be announced in February. 5 winners will be selected annually for 5 years.

### **Action items that were approved by vote:**

1. Continued virtual access to ALA Membership meetings will continue.
2. Discontinue ALA Council Forum
3. That future councils will maintain governing abilities instead of becoming an advisory board.

### **Archives**

**New business:** On 6/9/22 Libby Stone, Lorrie Russel, and Pamela Mason visited the State Library. We have a copy of the finding aid (62 pages) of records that have been transferred to the State Archives. The last transfer was August 2009. Records from that time period forward are in multiple file cabinets and need to be surveyed and organized. Pamela plans to visit the State Archives at least once a quarter to try to get the records under control (August, November, February, and May). Please note that each committee should have no more than 4 years back of their committee records (see page 39-40 of the NCLA handbook).

**Submitted by:** Pamela Mason (pmason6@uncc.edu)

### **Assoc. of College and Research Libraries (ACRL)-NC Chapter**

**Highlights:** This past quarter we met with NCLINE, an informal group dedicated to library instruction, and worked on planning a two-half day conference for September. The Call for Proposals is currently active until the end of July.

**Planned Events:** Virtual Conference, September 22nd & 23rd 9a.m.-12p.m.

**Biennium Goal Reporting:** Largely our meetings have been in planning mode for this September conference. Which helps work towards our collaborative goal.

**Submitted by:** Breanne Crumpton ([crumptonbe@appstate.edu](mailto:crumptonbe@appstate.edu))

### **Business Librarianship in NC**

**Highlights:** For April - June: Successful Spring Workshop including presentations by, Vertical IQ, the US Census Bureau and discussion of boundaries in work. VERY successful ELC Pitch Competition - awarded \$5,000 total to five different libraries. Check out more here [The leadership team met twice this quarter to begin planning BLINC's Summer workshop.](#) For July -September: We are excited to have our first in-person/hybrid meeting this August on the campus of Wake Forest University in Winston-Salem, NC. Working with NC Live's RAC to hold a listening session re: NC Live business/economic development resources at summer workshop.

**Planned Events:** BLINC/NC Live Webinar - Thursday, Jul 21 from 10am-11am BLINC Summer Workshop - Friday, Aug 5 from 9am-3:30pm, Online & In-Person at Wake Forest University in Winston-Salem, NC.

**Biennium Goal Reporting:** We have scheduled our third quarterly workshop of the year and will begin work on the fall workshop forthwith. Task forces are hard at work, focusing on networking and mentoring, recruitment, and collaboration with other regional business librarian organizations. Work continues on the next Entrepreneurship & Librarians Conference with a focus on international business. BLINC members continue to be a part of the steering committee.

**Submitted by:** Morgan Ritchie-Baum ([ritchiem@wfu.edu](mailto:ritchiem@wfu.edu))

### **Community and Junior College Libraries**

**Highlights:** The Section hosted the CJCLS 2022 Summer Webinar - "The Future of Community College Library Spaces" on June 15, 2022. The session received 40 registrations, and 18 attended the event. Joe Agati from Agati Design shared various trends they see in Library design and furnishings. Then the panel shared their renovations experiences. The panel was Jennifer Arnold, Director, Library Services at Central Piedmont Community College; Christy Earp, Director, Learning Resources at Wilkes Community College; Dana Glauner, Assistant Director, Library Services at South Piedmont Community College; and Jenny Thomas, Director, Library Services at Randolph Community College.

**Planned Events:** The Section is planning to host a 2022 Fall Webinar on "Policies and Procedures for Book Challenges in the Community College Environment." The tentative date is the week of Oct 17-21, 2022 (Banned Books Week).

**Detailed Report:** The CJCLS Executive Board met on May 10, 2022. The Board voted to donate \$200 to the North Carolina Leadership Institute, requesting that the money be used to support a Community College applicant if possible. If there is no need, the donation may be utilized for supplies. The CJCLS Board approved changes to the bylaws to reflect the Chair's new liaison duty to the North Carolina Community College Library Association and discontinuing the CJCLS section editor to North Carolina Libraries. Those changes were sent to the Constitution, Codes, and Handbook Revision Committee on May 16, 2022, for presentation at the July Executive Board meeting.

**Submitted by:** Tim Hunter ([timothy.hunter@rccc.edu](mailto:timothy.hunter@rccc.edu))

### **Conference Planning**

**Highlights:** The conference planning committee has made use of Basecamp to brainstorm theme ideas. The committee will meet on August 9th to determine the proposed theme. The theme and logo will be presented to the Executive Board for approval at the October 2022 meeting.

**Planned Events:** Conference Planning Committee meeting August 9th at 3PM.

**Detailed Report:** Members of the Publicity and Programs committees initiated a project to create a conference planning timeline for use as a guide in planning the 2023 conference as well as future conferences.

**Submitted by:** Dawn Behrend ([vicepresident@nclaonline.org](mailto:vicepresident@nclaonline.org))

### **Constitution, Codes and Handbook Revisions**

**Highlights:** CJCLS, GRS, and YSS have revised their Bylaws after consulting with the Constitution, Codes, and Handbook Revision committee. They are submitted as a motion for NCLA Executive Board approval at the July meeting. The NCLA Executive Board Handbook has been revised and submitted for the Board to review and approve. The web support from Chad Haeferle and Erin Holmes has been great. All Section Bylaws (except DLA and Public Library still in process) have been added to the "Documents and Links" footer of the section's homepage.

They also migrated substantial content from the static Handbook PDF to the NCLA website including: <https://nclaonline.org/conference/archive> <https://nclaonline.org/past-awards-winners> (thanks to Lorrie Russel for running down info for updates) Still in progress: Historical Information about past NCLA presidents, and NCLA Homepage for NC Libraries.

**Submitted by:** Mark Sanders ([sandersm@ecu.edu](mailto:sandersm@ecu.edu))

### Development

**Highlights:** From feedback at the last Exec Board meeting, a quote is now in hand for creating the support logo for donors on a sticker instead of a magnet, however; both are possible. In the interest of mailing expense, the question now is on distribution of stickers/magnets to donors, is distribution at conference acceptable?

**Was any supporting documentation uploaded?** Yes

**If yes, link(s) to documentation:**

<https://drive.google.com/open?id=1S0Pw0c0DPAaaAitrPmuUqjBhCalojLGiDevelopment>

**Submitted by:** Michael Crumpton ([macrumpt@uncg.edu](mailto:macrumpt@uncg.edu))

### Distance Learning

**Highlights:** Rebuilding the section.

**Detailed Report:** I've secured members to represent Col/Univ and Public Library Representatives and possibly a secretary. I've been in contact with someone from the Community Colleges who may be able to provide some interested members. I'm still trying to get admin access to the Google Drive account. I wrote to Erin just now (Friday evening 7/15) about access to update the website. When I hear back from her on Monday, I will update it and send an email out to all of the DLS members to get the rest of the board established. I plan to then send a Doodle poll to find a time to meet in August or early September to update bylaws, any other documents, and to establish a plan for committee work for the coming year.

**Submitted by:** Jessica O'Brien ([jessica.obrien@lr.edu](mailto:jessica.obrien@lr.edu))

### Diversity Committee

**Highlights:** Newly formed committee. We have worked on establishing the committee's charge.

**Was any supporting documentation uploaded?** Yes

**If yes, link(s) to documentation:** [https://drive.google.com/open?id=1csq8a-Va8Z7\\_ksmOp7HLoYc9CYrE8X01](https://drive.google.com/open?id=1csq8a-Va8Z7_ksmOp7HLoYc9CYrE8X01)

**Submitted by:** Rodrigo Castro ([castror@wfu.edu](mailto:castror@wfu.edu))

### Finance Committee

**Highlights:** The Finance Committee has nothing new to report for the past quarter.

**Submitted by:** Paul Birkhead ([paul.birkhead@gmail.com](mailto:paul.birkhead@gmail.com))

### Government Resources

**Highlights:** 1. GRS Summer Workshop held at the Friday Center-UNC, on Friday June 10th. (15 attendees with 4 different sessions) 2. Created an Instagram account for GRS (govresources\_NCLA) -have 20 followers as of 6/28/22) 3. Shared David Durant's (Vice-Chair for GRS), presentation on "Putin's War in Ukraine" (using federal documents), to the NCLA newsletter for July, (including link to his presentation slides).

**Planned Events:** None at this time.

**Biennium Goal Reporting:** We sent an email out to library science school students at UNC and UNCG, to let them know about our section and government resources in general. (As part of our biennium goal of trying to reach more LIS students in learning about government resources).

**Collaboration Request:** None at this time.

**Submitted by:** Elisabeth Gardner ([garnere@uncw.edu](mailto:garnere@uncw.edu))

### Intellectual Freedom

**Highlights:** Committee has increased by two: Allison Bryon of Elon U and Michele Wolfson, ECU Currently working on Intellectual Freedom website page - goal to have it active by the end of August. Anne presented on IF for a MLIS class at ECU as requested by Professor John Harer.

**Planned Events:** July - Anne will provide a train the trainer program on Intellectual Freedom to CML managers  
August - Anne will provide an introductory session on IF at the NC State Library's Orientation for new Library Directors  
Sept - Anne will present I.F. training to all CML circulation staff at the CML circ retreat

**Biennium Goal Reporting:** Goal was to learn how to edit apricot websites and create content. We are on time and progressing. Goal - to provide training as requested. Two members have requested and I was able to accommodate them. (Other training is all for my library).

**Detailed Report:** I'm trying to keep a list of challenges happening in the state of NC. Any suggestions on how I can obtain the latest news would be appreciated - and what is the best format to share this with members?

**Submitted by:** Anne Mavian ([amavian@cmlibrary.org](mailto:amavian@cmlibrary.org))

### **Leadership, Administration and Management**

**Highlights:** We had to postpone the newsletter due to board work commitments but hope to have one later in the summer. We brought on a new person to serve as program director, Amy Whitfield from Wake County Public Libraries. We are working on a leadership book club and a program on Trauma Informed Change Management.

**Collaboration Request:** Interested in partnering with LAMS on a leadership program? Contact Brandy at [Brandy.hamilton@wakegov.com](mailto:Brandy.hamilton@wakegov.com).

**Detailed Report:** LAMS board has not met this quarter yet but we hope to have a meeting in the next few weeks. It appears leaders are struggling to balance workloads with professional development. The Summer Edition of LAMS Letters is currently being worked on. We have not heard from NCLIVE about upcoming leadership workshops, they just had a conference and a lot of other things going on. Despite some obstacles with workload, LAMS is staying afloat. We acquired a new program director. We are interested in bringing back a leadership book or professional article discussion in the next quarter. We are seeking an outside presenter to speak on Trauma Informed Change Leadership.

**Submitted by:** Brandy Hamilton ([brandy.hamilton@wakegov.com](mailto:brandy.hamilton@wakegov.com))

### **Leadership Institute**

**Highlights:** The planning committee is working on finalizing details for the upcoming Institute. All participants, mentors, presenters, and planning committee members have received event details, registration information if applicable, and the link to a form that provides information needed to complete final preparations. The planning committee has been working through basecamp and will meet virtually in August to wrap up planning and assign final action items.

**Biennium Goal Reporting:** On track.

**Submitted by:** Juli Moore ([julianne.moore@co.iredell.nc.us](mailto:julianne.moore@co.iredell.nc.us))

### **Library Advocacy and Legislative**

**Highlights:** Still working on governance and finance items.

**Was any supporting documentation uploaded?** Yes

**If yes, link(s) to documentation:** <https://drive.google.com/open?id=10XhWSO1xQBgyC8joh8555wvZApJjpY-w>

**Submitted by:** LaJuan Pringle ([lpringle@cmlibrary.org](mailto:lpringle@cmlibrary.org))

### **Literacy**

**Highlights:** no report

**Submitted by:** Sarah Miller ([sarah.miller@gastongov.com](mailto:sarah.miller@gastongov.com))

### **Marketing**

**Highlights:** Worked on troubleshooting continued connection issues with HootSuite (verification issues with social media accounts); developed new submission form for newsletter items due to heightened spam folder issues; requested feedback from all section and round table chairs and standing committee chairs on logos, only received a 50% response rate (will be resending request after summer reading is over); worked on developing the new logo and style guide for the 2023 conference.

**Submitted by:** Amanda Glenn-Bradley ([arglennb@unca.edu](mailto:arglennb@unca.edu))

### **NC Library Paraprofessional Association**

**Highlights:** NCLPA Meet and Greet on May 11 at ECU Professional Conference.

**Planned Events:** Sponsoring refreshments for July 30 Greensboro Public Library's Local Author Celebration Festival.

**Biennium Goal Reporting:** This is a work in progress as we discuss and plan strategies to implement them.

**Detailed Report:** I am uploading a more detailed report.

**Was any supporting documentation uploaded?** Yes

**If yes, link(s) to documentation:** [https://drive.google.com/open?id=1mJ6XoXv4eUe6ju2xFUjyEnqd\\_jfz49ki](https://drive.google.com/open?id=1mJ6XoXv4eUe6ju2xFUjyEnqd_jfz49ki)

**Submitted by:** Ronald Headen (Ronald.Headen@greensboro-nc.gov)

### **NC School Library Media Association**

**Highlights:** NCSLMA School Librarians completed the 2021-22 school year. Summer professional development via the Summer Learning Series is on-going. Sessions are led by Leadership Academy participants and NCDPI DTL Consultants. NCSLMA leadership is currently preparing for the Annual Conference in October 2022. Conference registration is open. Early bird registration is open through August 20th. Special registration rate is available to NCLA members. NCLA members can register at the "member" rate by attaching a copy of their valid NCLA membership when registering.

**Planned Events:** NCSLMA 2022 Summer Learning Series - Join NCSLMA for our 4th annual Summer Learning Series from July 12th through August 9th. Each webinar will take place on Tuesday evening from 7 to 8 PM. Participants will have a form to document attendance and will then receive a certificate of participation at the end of all summer sessions! Contact for this event: Faith Huff - Faithhuff@ncslma.org

<https://ncslma.wildapricot.org/event-4856029> NCSLMA 2022 Annual Conference- "We are not alone in the library" will take place at the Benton Convention Center in Winston-Salem Oct. 5th-7th. This year's conference begins on Thursday at 1pm with concurrent sessions and workshops. Dr. April Dawkins is our featured speaker. Stacy McAnulty, Kwame Mbalia, and John Claude Bemis will be the featured authors. Conference registration is open. Early bird registration is open through August 20th. Special registration rate is available to NCLA members. NCLA members can register at the "member" rate by attaching a copy of their valid NCLA membership when registering. Contact for this event: Jennifer Abel - Jenniferabel@ncslma.org

<https://ncslma.wildapricot.org/page-18529>

**Submitted by:** Delandrus Seales (DelandrusSeales@ncslma.org)

### **New Members**

**Highlights:** The committee will be meeting July 20 to continue moving forward with several initiatives. We are planning two socials for this fall, working on our mentoring program idea, and planning a panel presentation for new librarians, which will be hosted in early 2023.

**Planned Events:** We don't have firm dates yet. Stay tuned!

**Submitted by:** Rachel Olsen (rcsander@uncg.edu)

### **Nominating**

**Highlights:** I am currently soliciting interest for the various positions.

Submitted by: [Lorrie Russell](mailto:pastpresident@nclaonline.org) (pastpresident@nclaonline.org)

### **North Carolina Libraries**

**Highlights:** Working on 2022 issue

**Submitted by:** Ralph Scott (ralphleescott@gmail.com)

### **President's Report**

**Highlights:** Visited the State Library with Lorrie Russell and Pamela Mason on June 8th to work on the archives. Lorrie has emptied out the storage unit, saving the association about \$65 per month... thank you, Lorrie! I'm presenting for the North Carolina Community College System Library Director's Institute on July 20th to talk about NCLA and encourage membership. Other organizations who will be presenting are NC Community College Library Association (NCCCLA) and the NC Community College Archives Association (NCCCAA).

**Planned Events:** Attending and presenting at the Leadership Institute in September

**Submitted by:** Libby Stone (president@nclaonline.org)

### **Public Library**

**Highlights:** PLS Committee met July 8th, 2022 to continue to plan for Fabulous Friday Conference, scheduled for October 7th, 2022. Durham County is hosting Fabulous Friday at the newly renovated Main Library. A call for proposals was sent out July 11th, 2022. Proposals are due August 5th, 2022. Committee will also begin the process of reviewing its current set of Bylaws. Next meeting is scheduled for August 12th, 2022, at Durham County Main Library, where the committee will review logistics and program proposals for Fabulous Friday Conference.



**Planned Events:** Fabulous Friday, October 7, 2022

**Submitted by:** Sandra Lovely (slovely@dconc.gov)

### **Reference and Adult Services**

**Highlights:** Buzz Session on May 18 sponsored by Emily Leachman (Cheryl Coyle, CPCC) entitled Copyright Post-Pandemic. The buzz sessions are recorded and posted on the NCLA-RASS Section. Gained 5 new members this quarter.

**Planned Events:** Next meeting July 20 for Fall planning.

**Biennium Goal Reporting:** Continue sending new member letters to welcome potential new members.

**Submitted by:** Michelle Osborne (michelle.osborne@gastongov.com)

### **Resources and Technical Services**

**Highlights:** This quarter, RTSS completed a membership survey sent to the broader NCLA listserv. The survey gathered data on possible topics for programming, preferred forms of communication, and desired format for programming (in person, virtual, or hybrid) from both current and potential RTSS members. RTSS is also preparing CFP for the Fall 2022 program to go out to NCLA listserv at the start of August. The Fall Workshop/Virtual poster session tentatively is scheduled for October 2022.

**Planned Events:** The date for the program this fall is still TBD, but RTSS is aiming for mid-October. The RTSS Fall Workshop has historically been held mid-October.

**Biennium Goal Reporting:** Progress is being made to plan programming for our members for the rest of 2022 and into 2023.

**Submitted by** Tiffany Henry (tnhenry@uncg.edu)

### **Roundtable on Ethnic & Minority Concerns**

**Highlights:** Summer series finalized and first program will be held on July 20th at 11a.m. Constance Hill Martena Diversity Award Subcommittee reached the goal of 92% (\$922.83).

**Planned Events:** When Having Hard Conversations Gets Heard summer series (Why Are We Still Having Hard Conversations, 7/20/2022; Leading Beyond Words, 8/17/2022; Librarianship and DEI, 9/21/2022); Black Male Librarian Joy, 11/16/2022; Virtual Town Hall, Dec 2022 (details TBA and not available on the calendar).

**Detailed Report:** REMCo members met virtually in April, June, and July. Board members discussed community engagement opportunities, professional development ideas, and conference plans at each meeting. As we began planning, we took into consideration our need to expand membership and to continue to support those who are current members. To support the professional development of members, we post consistently within our listserv. We invite institutions that wish to expand their underrepresented voices to share job vacancies, grant opportunities, etc. Brittany Champion, Leander Croker, and Carlos Grooms presented at the ECU Paraprofessional Conference in May. Because the session was informal, it provided the audience with a comfortable and relaxed space to ask questions and connect with us. With our community in mind, we developed a summer series, 'When Having The Hard Conversations Get Hard.' This three-part series focuses on the current state of DEI initiatives in librarianship and what we can do to better serve POC voices in the profession. Our panels will feature librarians with extensive backgrounds in DEI work stemming from different backgrounds. This will support a broader focus for our participants. Details for our summer series are now available on the event calendar. They're free and open to all who wish to participate. In addition to programming, the executive board began working on their summer newsletter. It is now live and available for viewing. Board members started a call for participation in April. This newsletter featured a few REMCo members and supporters. Constance Hill Martena (CHM) Diversity Award updates and news of upcoming events. During the last NCLA executive board meeting, it was expressed to section chairs that their sites should be accurate with the section's current bylaws and other pertinent information. Champion later reviewed REMCo's webpage and shared her results with the board. Champion added missing meeting minutes and program updates to the site. The CHM Diversity Award subcommittee launched a campaign to support the goal of achieving \$1,000 by October 2023. The subcommittee announced they reached 92% on Monday, June 6th. Co-Director Carlos Groom and Secretary/Treasurer Joan Hill have partnered to host an in-person meet-up for the executive board and Constance Hill Martena Diversity Award Subcommittee. Additional details will be provided in the upcoming report.

**Submitted by:** Brittany Champion (remco@nclaonline.org)

### **Scholarships**

**Highlights:** Nothing to report.

**Submitted by:** Katy Henderson ([katy.henderson@chathamlibraries.org](mailto:katy.henderson@chathamlibraries.org))

## **SELA**

**Highlights:** The SELA Executive Board met May 23rd, and has another meeting scheduled for August 15 (tentative). Plans are moving forward for the joint conference with the Mississippi Library Association October 11-14 in Meridian, MS.

**Submitted by:** Lorrie Russell ([pastpresident@nclaonline.org](mailto:pastpresident@nclaonline.org))

## **Special Collections**

**Highlights:** NCLA Special Collections Section hosted the online program "Storytelling in Special Collections" May 27, 2022.

**Planned Events:** We are planning a reprise of "Storytelling in Special Collections," scheduled for Friday October 14th.

**Detailed Report:** This is the outline of our program: Storytelling in Special Collections When: May 27, 2022 10:00 AM Eastern Time (US and Canada) Register in advance for this meeting:

[https://uncg.zoom.us/meeting/register/tJlscu2ppz0rHtxo2iyxlv5RLTDG\\_OdDyjf7](https://uncg.zoom.us/meeting/register/tJlscu2ppz0rHtxo2iyxlv5RLTDG_OdDyjf7) After registering, you will receive a confirmation email containing information about joining the meeting. Program: Sarah Downing Western Regional Archives The Gift that Keeps on Giving: the Ruiz and Brown Families Papers The Ruiz and Brown Families Papers at the Western Regional Archives in Asheville is among the most popular collections with the staff. Donated by family history keeper and nonagenarian Robert C. Ruiz, the collection is unparalleled in interpreting early 20th century history of the families and the Oteen section. Letters, photographs, diaries, and postcards provide a rich source of material to use on social media. Paula Jeannet Rubenstein Library, Duke University Am I Black, Brown, or White? One Charleston, South Carolina Family's Story and the Ethics of Describing Race in Image Collections How librarians and archivists assign race descriptors for people in images is an issue to examine carefully as we explore the ethics of our descriptive practices. One early 20th century Charleston, South Carolina family's intriguing story, uncovered through a portrait taken by African American photographer Michael Francis Blake, provides a perfect example of the pitfalls of making assumptions about race – and indeed, of making any assumptions about personal identities. Ashley McGhee Whittle Ramsey Library Special Collections, UNC Asheville MountainTrue: Champion of the Southern Blue Ridge The environmental organization MountainTrue celebrates its 40th anniversary this year as the oldest non-profit environmental group in Western North Carolina. This organization's records, held at UNC Asheville Ramsey Library's Special Collections, illustrate that they are one of the most respected and highest impact conservation groups in the region. This presentation will discuss the history, mission, and future goals of MountainTrue: Champion of the Southern Blue Ridge. Martha Blakeney Hodges Special Collections and University Archives, UNC Greensboro The trials and tribulations of Welda's World: Letters from a 1920's Women's College Student It was only three years after women earned the right to vote that Welda Worth Williams found herself on the doorstep of the North Carolina College for Women. Scared, excited, and curious, Welda confronted the many challenges that came with leaving her South Carolina home for the first time. A donation of a small collection of letters to and from Welda provides a time capsule of life on the North Carolina College for Women (now UNC Greensboro) campus in the 1920s. Especially interesting are the young student's enthusiastic descriptions of her social life, moving from a small town to a big city, and having a wonderful variety of food when just a few years before, she had faced the rations of the war years. Welda's infectious personality radiates from every letter, expressing her connection with the college, her friends, and the time in which she lived.

**Submitted by:** Jessica Janecki ([jessica.janecki@duke.edu](mailto:jessica.janecki@duke.edu))

## **STEM-LINC**

**Highlights:** The Q2 webinar "Building STEM Programming through Partnering . . . Building Bridges between Public and Academic Libraries" was held on May 26, 2022 from 2 – 3:00 p.m. (EST) and presented by Maegen Wilson from Wayne County Public Library. For the Q2 webinar, 33 individuals registered for the webinar and 12 individuals were in attendance.

**Planned Events:** The Q3 webinar is a joint collaboration with BLINC. "Patent Resources 101" will be presented by Greg Tourino, the Lead Librarian for Textiles and Engineering Research at North Carolina State University, on Wednesday, August 3rd at 2:00 p.m. Individuals can register for the webinar at up till 5:00 p.m. on Tuesday, August 2nd.

**Biennium Goal Reporting:** STEM-LINC is on target for delivering one event each quarter.



**Detailed Report:** Currently, the Secretary/Treasurer will be resigning as they have accepted a position outside of a library. As a result, the STEM-LINC Executive Board has 2 open positions and will be soliciting for individuals to apply to be the Vice Chair and the Secretary/Treasurer this summer.

Submitted by: J. Denise Lewis (stemlinc.chair@nclaonline.org)

### **Technology and Trends**

**Highlights:** Created numerous newsletters and posts on social media about new apps, tools and important tech information. Met to plan a series of quarterly roundtables (the first listed below) where people can share technology and ask troubleshooting questions. Decided on a new direction for tech trends, with a greater focus on being a community hub and technology discussion space and less on webinars/teaching.

**Planned Events:** September 7th, 2 PM eastern: The New Normal: Reflecting on three years of technology as a life line.

**Collaboration Request:** We are hoping to run a series of quarterly roundtables and we would love to have other groups join us in conversation. We also are going to be creating a form and discord dedicated to asking and solving tech questions for NC librarians. It will only be open to members of Tech Trends at the moment, but we would love to collaborate with others and have it be a joint area if there is interest.

**Submitted by:** Kate Hill (heartinnarnia@gmail.com)

### **Web and Technologies Support**

**Highlights:** In addition to regular web updates, our committee has started the following projects: Creating written instructions to complement the video training for Wild Apricot admin, working with Committee Chair for Constitution, Codes and Handbook Revision to update handbook/website as well as adding section bylaws to the site, creating a "Committees" section on the site so each committee can have their own page if desired, and uploading any historical executive board meeting minutes we have.

**Submitted by:** Erin Holmes (web@nclaonline.org)

### **Women in Libraries**

**Highlights:** We met twice in May and July and offered a successful webinar entitled "Quantifying Our Worth" on June 7.

**Planned Events:** We are currently planning a webinar on how to be more active in NCLA for the fall and a training on library worker trauma and burnout for the spring.

**Biennium Goal Reporting:** We have met all training goals for the biennium and our focusing includes working on a new award in addition to the Marilyn Miller Award, recruitment of new board members, and communicating with our membership.

**Collaboration Request:** NMRT, LAMS, REMCO

**Detailed Report:** Women in Libraries is currently meeting bimonthly, since we are mostly meeting virtually we met this quarter on Thursday, May 12 and July 14. Our next meeting will be in September. Women in Libraries presented a successful webinar entitled "Quantifying Our Worth: Revisiting What We Measure with Statistics" on Tuesday, June 7. The webinar was well attended with over 100 people staying logged in for the webinar and 275 people registered. The webinar was a panel that included Amanda Johnson, Data Analysis and Communications Consultant for the State Library, and Carol McCollum, Business Analyst for Wake County Public Libraries, and Mary Sizemore, Library Director for the City of High Point. We have met our goal for the year to offer at least two webinars or training sessions a year. Though we are planning something for the fall, we will focus our efforts for the rest of the year on reaching our remaining goals. This includes working on a new award in addition to the Marilyn Miller Award, recruitment of new board members, and communicating with our membership. We will also begin planning for a spring webinar on library worker trauma and burnout and next year's conference. We have also reached out to the New Members Roundtable and Leadership, Management, and Administration to see if they would like to cosponsor a training on how to become more active in NCLA.

**Submitted by:** Michelle Hildreth ([michelle.hildreth@wakegov.com](mailto:michelle.hildreth@wakegov.com))

### **Youth Services**

**Highlights:** Held Quarterly summer meeting. Looking for new ways to create networking and Professional Development Opportunities. Partnering with other committees and groups. Planning Biennial Retreat.

**Planned Events:** 2022 Biennial Retreat (R3, Refresh, Renew, Restart).

**Biennium Goal Reporting:** Members are working on increasing ways to increase engagement with members.

**Detailed Report:** Bylaws have been sent for approval to Mark and to the executive board. Finishing touches are being done to solidify speakers and details for the fall retreat. Event Request is being submitted to the web team for registration to begin on the website. Retreat will be held at the Black Mountain Retreat center in the beginning of November. Speakers from libraries around the state, SC, and the state library will be joining us. Session will focus on intellectual freedoms, DEI, youth programming, and breakout sessions.

**Submitted by:** Matthew Mano (matthew\_mano@onslowcountync.gov)