

NCLA Pay Equity Project Products

Web-based Products - accessible from NCLA Pay Equity Website

1. A web-accessible North Carolina library salary database – completed by August, 2006
 - A database by location, public jurisdiction and academic institution representing all responding public and all academic libraries in the state of NC that compares (surveyed) library and non-library jobs.
 - To be used by libraries to compare their jobs with comparable library jobs and/or comparable positions in other public agencies.
 - Searchable by type of library, position, location, library budget, demographics, and student and staff FTE.

2. An educational resource guide for library personnel – completed by August, 2006.
 - A web-based group of resources that will inform user about how to process the information in the database and how to use the data for the benefit of libraries and library personnel.

3. Reports and Presentation Materials - completed by August, 2006
 - A written report summarizing the project
 - A PowerPoint presentation
 - Includes report of project and survey findings for use with various library organizations
 - Talking points to be used in advocacy at institutional or local level.
 - Press Releases
 - Written for each library community: community college, public college and university, independent colleges and universities, and public libraries.
 - Distributed by NCLA to the library community as determined by NCLA Board

Other non-web-based products include journal articles, presentations at conferences in 2007 and strategies for NCLA to implement to address issues and solve problems of pay equity