

NCLA Organizational Endeavors

- In January 2004, the North Carolina Library Paraprofessional Association (NCLPA) drafted a resolution calling for a task force to study the state of respect between librarians and support staff in the library community.
 - The resolution was presented to the Executive Board of the North Carolina Library Association (NCLA) and was passed unanimously.
 - The Mutual Respect Task Force designed and distributed a survey as its primary assessment tool to be completed by library employees early in 2005.
 - Final recommendations based on survey results were given to the NCLA Executive Board in September 2005.
- Two motions were presented to the NCLA Executive Board at their July 20, 2007 meeting regarding two NCLA recognition awards. The results of those motions are as follows:
 - NCLA will add a “Sense of the Board Resolution” to their by-laws clarifying that the *Lifetime Membership Award* covers all library workers.
 - The *Distinguished Service Award* can now be awarded to a paraprofessional. This motion was presented and passed at the 2007 NCLA Biennial Conference Business Meeting.
- At their 2007 NCLA Biennial Conference business meeting, the NCLA Executive Board approved an NCLPA By-Laws change of name from “NCLPA Executive Committee” to “NCLPA Executive Board.”

Non-Conference Programming

- “Work Smarter, Not Harder” Workshop” – March 14, 2007
The workshop held at Wake Forest University included a morning session on ergonomics in the library and an afternoon session on technology competencies. There were 31 attendees.

Biennial Conference Activities & Programs

- Lillian D. Daughtride, Branch Manager of Marion Davis Memorial Library at Old Fort, McDowell County Public Library System, was the winner of the 2005 NCLPA Conference Scholarship.
- Conference programming for the 2005 NCLA Biennial Conference held in Winston-Salem, NC included:
 - **Humor & Laughter in the Workplace**
Presented by motivational speaker Al Yountz

- **Approach Life with Humor**
Presented by Al Yountz
- **Helpful Organizational Support on Job Related Training at University Libraries: Perceptions from Support Staff**
Co-sponsored with the College and University Section
Presented by Sha Li Zhang, UNC-Greensboro
- **Who Gets the Next Question?**
Panelists: Ellen Dickey, Central Carolina Community College; Mary McAfee, Forsyth County Public Library; Jon Harwood, Stanly County Public Library; Amy VanSoy, North Carolina State University Libraries
- **Customer Service: Focus on the Internal Customer**
Presented by Jackie Frye, Harnett County Public Library
- **Can You COPE? Library Support Staff in an Age of Change**
Annis Barbee, North Carolina State University Libraries
- In 2006 the NCLPA Conference Scholarship was formally designated the *Meralyn G. Meadows North Carolina Library Paraprofessional Association Scholarship*.
- Lisa Stevens, Branch Manager of Pikeville Public Library, was awarded the 2007 Meralyn G. Meadows Conference Scholarship.
- Conference Programming for the 2007 NCLA Biennial Conference held in Hickory, NC included:
 - **Free Legal Information on the Net**
Presented by Maureen Eggert and Sally Irvin, both of Wake Forest University
 - **Telling Our Story Using New Technologies**
Presented by the Library Development Staff from the State Library of North Carolina
 - **Telling Our Story the North Carolina Way (Luncheon)**
Presented by Bill Leslie, WRAL-TV News Anchor
 - **Managing Your Stress – Is That Possible?**
Presented by Annis Barbee, North Carolina Department of Health and Human Services

Publications and Promotional Activities

- New NCLPA promotional materials (bookmark, brochure, region map, information card, etc.) were designed and distributed through mailings and made available at workshops and conferences across the state. The new materials were also used to create information packets that were given to “Work Smarter, Not Harder” workshop attendees.
- In an effort to boost membership, approximately 275 NCLPA information cards were mailed to library support staff across the state during 2006.

- Issues of *Visions*, the NCLPA newsletter, were published in Spring 2006 and Winter 2007. Copies of each were mailed to NCLPA active members and posted on the NCLPA website.
- An NCLPA logo was designed and integrated into promotional materials, stationery, the NCLPA website, and the NCLPA blog. Trevor Hughes, Assistant Director of Law Computing at Wake Forest University designed the NCLPA graphic and gave exclusive rights to the roundtable. Logo colors were selected to complement the NCLA logo.



Web and Communications Activities

- A Google Group was established for the NCLPA Executive Board to facilitate communication among members.
- A separate Google Group was set up for active NCLPA members. This group currently includes non-members who are interested in NC support staff issues. It is hoped that by allowing non-NCLA/NCLPA members to join the e-mail group, they will appreciate the benefits in joining and therefore increase membership to both NCLA and NCLPA.
- The NCLPA website was redesigned to feature the new NCLPA logo, which heads each page. The website includes an archives page, officer information, by-laws, information on how to join, and a links page. URL: <http://www.nclaonline.org/nclpa/index.html>
- *Paraprose: A Web Log of the North Carolina Library Paraprofessional Association* was launched in July 2006. The blog is used to alert library support staff across the state about upcoming conferences, workshops, and various librarians. URL: <http://nclpa.wordpress.com/>

Accolades

- Jackie Cornette, NCLA/NCLPA member, was named *2007 Library Journal Paraprofessional of the Year*.

Submitted by Angela Davis, NCLPA Secretary
March 6, 2008