

**NCLPA Executive Board Winter Quarterly Meeting  
Randolph County Public Library; Asheboro, North Carolina  
Tuesday, February 5, 2002**

Attending: Linda Hearn (Chair), Meralyn Meadows (Programming Committee Chair), Anthony Myles (Archives Committee Chair) Linda Sykes (Treasurer), Christian Burris (Secretary), Marcia Johnson (Publications Committee)

The meeting opened with a welcome by Linda Hearn, followed by introductions by those present. The minutes from the previous meeting were available for review, but would not be approved until the next general meeting. The latest treasurer's report was also distributed for review.

Meralyn reported from the ALA Midwinter meeting:

- A membership initiative will be offered to paraprofessionals in a three-year program. Memberships would be offered for \$59 per year in either the technical services track or the public services track. It will be offered to people who have not been previous members of ALA. To date, California, Illinois, New Jersey, New York, and Virginia have the most representation by paraprofessionals (North Carolina has seven).
- The new president has created a task force to explore pay equity for all librarians and library staff. As a non-profit organization, ALA cannot enter negotiations concerning salaries. This will be a new arm of ALA that will explore these possibilities, which could include the creation of unions.
- The Congress for Paraprofessional concerns will meet before September 2003. It will be made up of 100 people: one-third from library administrators, one-third from ALA requisite appointments, and one-third from support staff. It will discuss issues such as career ladders, compensation, continuing education, and staff shortages. A meeting for support staff only is set for later this year in Illinois and they will begin talking about these issues.
- The next ALA meeting will be in Atlanta in June.

Linda shared information from the January 25 meeting of the NCLA board:

- The primary topic was the lack of an administrative assistant. In 2001, there were neither checks deposited nor credit card payments made, and no memberships were entered. The chair, secretary, and treasurer have processed all of the receipts for last year over the last few weeks, but the membership updates will take longer to complete. It has been suggested that the new administrative assistant should send out monthly reports and maintain rolling renewals for memberships. The position has since been advertised.
- The Membership Committee has a display that can be used for certification announcements.
- There are 739 members of NCLA as of the January meeting. This is due to the vacancy in the position of administrative assistant and the pullout of school librarians. The issue about the administrative assistant has been addressed (as

mentioned above), while an attempt will be made to include school librarians again.

- NCLPA will apply for a grant from the NCLA endowment fund, but the number of members within the NCLPA roundtable needs to be determined. Afterward, members will be asked to give \$1 to support the endowment.
- The new membership application has been posted to the NCLA website.
- SELA (Southeast Library Association) will meet October 24-26, 2002.
- North Carolina Libraries will become an e-journal because of growing costs (\$8000 an issue) and a budget shortfall. In its place, the publication Tarheel Libraries will return as either a bimonthly or a quarterly publication. Tarheel Libraries will be a forum for news-related items, while North Carolina Libraries will remain a scholarly journal. Its editor will be Kevin Cherry, and publication is forthcoming.

A report from the NCLPA committees followed:

- Archives: Anthony is maintaining them and accepting new submissions.
- Programming: Meralyn had an extensive report:
  - Dorothy Morgan, named Paraprofessional of the Year 2001 by Library Journal, will be presenting a workshop on paraprofessional certification on May 3. Ms. Morgan will not charge a fee for her presentation, and her lodging and facilities will be provided by the North Carolina School of Science and Mathematics in Durham.
    - The workshop will have a small fee to cover the costs for lunch and a morning break.
    - The itinerary includes: morning session from 10 a.m. until noon (coordinated by Ms. Morgan); lunch from noon until 1 p.m.; and an afternoon session from 1 p.m. until 3 p.m. (Ms. Morgan will lead the first half, followed by a panel discussion for the second half).
    - The certification program at Central Carolina Community College will also be included. Ellen Dickey and Marcia Johnson will be asked to represent on its behalf.
    - The workshop will be advertised for paraprofessionals, administrators, and managers.
    - Meralyn will organize a panel for the afternoon discussion, and NCLPA will pay for her mileage and lunch.
    - Two registration fees will be charged: NCLA (\$20) and non-NCLA (\$25). The mailing destination for these fees- NCLA or NCLPA- will be determined later.
    - Information will be mailed to the directors of academic, public, community college and special libraries.
  - A project grant for Warren Graham to lead a workshop on library safety is still being written; details will be announced later.

Linda then opened new business:

- Nominations for vice-chair and regional directors are being taken. Sheila Little has been tapped for Region Two, but all other positions are open. Prospects include:
  - Region 1: Leanne White and Anita Bassey
  - Region 3: Linda (from the Randolph County Public Library) and Linda Cotton
  - Region 4: Phyllis Kitchin
  - Vice-Chair: (delayed until after May 3 workshop)
- Committee appointments and changes were announced:
  - The By-Laws Committee will meet “as needed” rather than remain a standing committee.
  - Suggested nominees for the Membership Committee include Linda Ruffin, Carolyn Noe, and Liz Winters.
  - The Publications Committee will include Charlene Edwards (tentatively), Martha Fonville, Marcia Johnson, and Nancy Metzger.
  - Pending a change in the by-laws, the Nominating Committee will meet the January before the next biennial meeting of NCLA.
  - Nancy Metzger was also suggested to coordinate Editorial Board.
- The newsletter Visions will be revived. It will be mailed initially to all librarians and paraprofessionals, and afterward to members of the NCLPA roundtable only. NCLA membership forms will be on the back of the first issue. Articles will include the certification program at Central Carolina Community College, useful websites, the problems in the office of the administrative assistant, roundtable rebuilding, and pictures.
- The NCLPA brochure will be updated to include all the name of the current and all contact information (address, phone number, fax number, e-mail address).
- The e-mail address for NCLPA is [nclpa@hotmail.com](mailto:nclpa@hotmail.com) and is currently active.
- The NCLPA web page is at <http://www.nclaonline.org/nclpa/index.html> and needs to be updated (it is current as of 1997). Linda will contact Bao-Chu Chang, the webmaster for all NCLA pages, about updating the contents of the NCLPA site. Linda also suggested that an outside person should design the initial layout for the page and that maintenance would take place within the roundtable later.

The next meeting was scheduled to take place in May after the NCLA board meeting and the workshop in Durham. It will be Tuesday, May 21, 2002 at the Randolph County Public Library.

Respectfully submitted,

Christian J. Burris  
Secretary, NCLPA