

**NC Library Paraprofessional Association  
Request For NCLA Task Force  
1/08/04**

WHEREAS, A work environment characterized by open communication and exchange of ideas among all employees is essential for productivity and morale; and

WHEREAS, Such free exchange is born from the mutual respect among employees in the workplace; and

WHEREAS, ALA's LSSIRT 1997 Support Staff Survey results indicated a perceived dearth of respect between librarians and support staff in the library work environment; and

WHEREAS, ALA's 2003 Congress on Professional Education recommended the drafting of an official statement on respect for library workers; and

WHEREAS, ALA's 2003 Congress on Professional Education recommended the development of resources and best practices "that exemplify ways in which library workers have established mutually respectful work environments"; and

WHEREAS, The North Carolina Library Paraprofessional Association is dedicated to encouraging and maintaining a cooperative and supportive relationship among paraprofessionals and other library staff; now, therefore, be it

RESOLVED, That the NCLPA requests that NCLA establish a task force to study and recommend ways to increase respect between librarians and support staff in the library community and for the library community in the world at large; and

RESOLVED, That membership on such a task force include both librarians and support staff.

Submitted by  
North Carolina Library Paraprofessional Association  
Annis C. Barbee, Chair  
1/08/04