

Library Administration and Management Section Report
January 2007

LAMS held a series of successful workshops in October and November of 2006. *Who's Following Your Lead: Managing a Library's Changing Workforce* was the title of the program held at Western Carolina University in Cullowhee, Edgecombe Community College in Tarboro, and the Hemphill Branch of the Greensboro Public Library. Mark Livingston of Strategic Management Systems in High Point was the presenter.

The workshop addressed the implications of changing library workforce demographics, the differences between leadership and management, effective leadership, assessing leadership skills and behavioral styles, and the process of change and transition. Each participant left with a plan of action relevant to his or her particular workplace situation.

We offered the sessions in all three sections of the state in different types of libraries in order to make the programs as accessible to as many library staff as possible. Evaluations were uniformly positive, and LAMS board members were extremely pleased with the program.

We now are starting to plan for the fall NCLA conference in Hickory, and will meet in February to begin that process.

Submitted by Mary Sizemore
Chair
LAMS